

ENGAGING AN IRRIGATION TECHNICIAN APPRENTICE

A SIMPLE GUIDE FOR WA EMPLOYERS

Two simple ways to get started: employ the apprentice directly, or host an apprentice employed by a Group Training Organisation (GTO).



CHOOSE YOUR PATHWAY

1 DIRECT EMPLOYMENT

Your business is the legal employer.

- 1 Find the apprentice.**
Recruit your own candidate or ask an Apprentice Connect Australia Provider to help.
- 2 Contact an Apprentice Connect Australia Provider.**
They establish the apprenticeship and confirm eligibility.
- 3 Assist with the Training Contract process.**
The Provider assists with the process for the Training Contract to be submitted to the Apprenticeship Office for assessment and registration.
- 4 Employ and supervise.**
You manage wages, employment obligations, workplace supervision and release for training.
- 5 Support completion.**
Work with the RTO and Provider to keep training and progress on track.

2 GROUP TRAINING

The GTO is the legal employer; your business is the host employer.

- 1 Contact a GTO.**
Tell them about your business, work available and the apprentice you need.
- 2 Meet suitable candidates.**
The GTO can recruit, screen and introduce apprentices for your placement.
- 3 Agree the host arrangement.**
The GTO employs the apprentice and completes apprenticeship administration.
- 4 Host and supervise.**
You provide meaningful work, safe supervision and practical experience.
- 5 GTO support continues.**
The GTO manages payroll, leave, superannuation and supports training continuity.

WHAT DOES AN APPRENTICE CONNECT AUSTRALIA PROVIDER DO?

- ✓ Confirm employer and apprentice eligibility
- ✓ Explain available incentives
- ✓ Help complete the Training Contract
- ✓ Assist with finding an apprentice where required
- ✓ Connect you with a suitable Registered Training Organisation (RTO)
- ✓ Provide mentoring and support services for the duration of the apprenticeship

IMPORTANT

An apprenticeship cannot be formally established without an Apprentice Connect Australia Provider.

Incentive eligibility and amounts can change. Ask the Provider to confirm what applies.

WHAT DOES THE APPRENTICESHIP OFFICE DO?

- Registering and administering training contracts
- Providing information and resources
- Regulating the apprenticeship system
- Managing changes to training contracts
- Assisting with disputes

* School-based delivery may be available with conditions applying to specific units.



WHO TO CONTACT

GET STARTED WITH THE PATHWAY THAT SUITS YOUR BUSINESS

Direct employers start with an Apprentice Connect Australia Provider. Host employers can start with one of the Group Training Organisations listed below.

GROUP TRAINING ORGANISATIONS (GTOs)

SKILL HIRE

Christopher Gray - Operations & Growth Manager

M: 0458 265 079

E: Christopher.gray@skillhire.com.au

WPC GROUP

Robert Aquilina - Apprentice & Trainee Manager

M: 0488 995 226

E: raquilina@wpcgroup.org.au

PGC TRAINING

Louisa Hughes - GTO Manager

M: 0429 966 327

E: louisa@pgcgroup.au

GTOs recruit and employ the apprentice, place them with a host employer, manage employment administration and support the placement.

For the full List of GTOs, search:

[Group Training Organisations](#) | [Australian Apprenticeships](#)

WHO WILL PROVIDE THE TRAINING?

NATIONALLY RECOGNISED QUALIFICATION

The training component of the apprenticeship is based on the nationally recognised qualification - AHC32424 Certificate III in Irrigation Technology.

WA STATE GOVERNMENT SUBSIDISED TRAINING

Available to eligible apprentices through Jobs & Skills WA.

RTO CONFIRMED BEFORE SIGN-UP

The Apprentice Connect Australia Provider or Group Training Organisation will confirm the Registered Training Organisation and its capacity and availability to train the student before a Training Contract is signed.

EMPLOYER INCENTIVES

WA GOVERNMENT

Jobs & Skills WA Employer Incentive

UP TO \$8,500 for eligible employers

Payments vary according to the apprenticeship duration and employer circumstances.

Additional loadings may apply for:

- Aboriginal apprentices
- regional WA
- mature-age apprentices
- people with disability
- priority occupations

Confirm eligibility and the amount payable for this apprenticeship before sign-up.

AUSTRALIAN GOVERNMENT

Priority Hiring Incentive

Where the qualification and occupational outcome meet Australian Apprenticeships Priority List requirements, an eligible employer may receive:

\$2,500 full-time | \$1,250 part-time

Paid at the 6- and 12-month milestones. Eligibility is confirmed by an Apprentice Connect Australia Provider.

Disability Australian Apprentice Wage Support

Up to \$226.01 per week full-time (pro rata part-time), subject to eligibility.

READY TO START?

DIRECT EMPLOYER

Start with an Apprentice Connect Australia Provider

HOST EMPLOYER

Start with a Group Training Organisation

WA ADVICE

Apprenticeship Office - 13 19 54

Incentives and subsidy arrangements are subject to eligibility and can change. Confirm current support with an Apprentice Connect Australia Provider or the WA Apprenticeship Office.