

Plumbing and Fire Sprinklers Award 2020 SUMMARY OF ALLOWANCES Effective from 1 July 2021

Clause	Allowance	Description / payable to	%	\$ amount *	Frequency
21.8(b)	Meals	All employees required to work overtime for at least 1.5 hours after working ordinary hours (and every four hours thereafter)	n/a	\$14.08	Per occasion
21.8(d)	Work uniforms, protective clothing and equipment	Where an employer requires employees to wear a uniform or protective clothing, or where requires the use of equipment, the employer must supply these items to all employees	n/a	Up to a maximum of \$1,308.10	As required
21.3(h)(i)	Leading hand allowance	An employee that is specifically appointed to direct or supervise the work of other employees:			
		- In charge of 1 employee	2.40%	\$21.59	Weekly
		- In charge of 2 – 5 employees	5.30%	\$47.67	Weekly
		- In charge of 6-10 employees	6.80%	\$61.17	Weekly
	- In charge of more than 10 employees	9.00%	\$80.96	Weekly	
21.4(b)(i)	Acting on welding certificate	Any employee who is requested by their employer to hold the relevant qualifications for pressure oxy-acetylene or electric welding and is required to act on such qualifications	3.00%	\$0.71	Hourly
21.4(c)	Lead burning	Plumbing and mechanical services employees engaged in lead burning or lead work	10.00%	\$2.37	Hourly
21.4(d)	Ship work	All employees engaged to carry out work on a ship	7.00%	\$1.66	Hourly
21.4(e)	First aid	An employee who is qualified in first aid and is appointed by their employer to carry out first aid duties in addition to their usual duties	13.70% of hourly rate	\$3.24	Daily
21.4(g)(i)	Computing quantities	Employees who are regularly required to compute or estimate quantities of materials in respect of work performed by other employees	0.60% of weekly rate	\$5.40	Daily Weekly

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21.4(h)(iii)	Laser safety officer	Employees who have been appointed by their employer to carry out the duties of a laser safety officer in accordance with the Award	13.30% of hourly rate	\$3.15	Daily
21.5(d)(iii)	Multistorey work	Employees on-site engaged in construction or renovation of a multistorey building (a building that will, when complete, have 5 or more storey levels)			
		- From commencement of building to 15 th floor level	2.60%	\$0.62	Hourly
		- From 16 th floor level to 30 th floor level	3.10%	\$0.73	Hourly
		- From 31 st floor level to 45 th floor level	4.80%	\$1.14	Hourly
		- From 46 th floor level to 60 th floor level	6.20%	\$1.47	Hourly
		- From 61 st floor level onwards	7.70%	\$1.82	Hourly
21.6(a)	Acid plants and chemicals work	Employees engaged in work carried out on a production plant in chemical works or acid plants or acid furnaces, stills or towers that have been commissioned – except employees who receive the lead burning allowance	11.70%	\$2.77	Hourly
21.6(b)	Aluminium foil insulation	Employees required to work on the fixing of aluminium foil insulation roofs or walls prior to the sheeting thereof – anti-glare foil is exempted from this payment	2.60%	\$0.62	Hourly
21.6(c)	Asbestos eradication	Employees engaged in work involving the removal or any other method of neutralisation of any material which consists of or contains asbestos – this allowance is paid instead of the special rates prescribed in clause 21.6 of the Award, except clauses 21.6(f) cold work and 21.6(k) hot work	10.80%	\$2.56	Hourly
21.6(d)	Asbestos materials	Employees required to wear protective equipment as part of the necessary safeguards required by the appropriate OHS authority for the use of materials containing asbestos or to work in close proximity to employees using such materials – this allowance is paid per hour whilst the employee is wearing, or near someone wearing, the equipment	4.00%	\$0.95	Hourly
21.6(e)	Bitumen work	Employees handling hot bitumen, asphalt or dipping materials in creosote	4.00%	\$0.95	Hourly
21.6(f)(i)	Cold work	Employees who work in a place where the temperature is lowered by artificial means to less than 0° Celsius – employees receive a 20 minute paid break after every 2 hours of work, not including the special rate provided by this clause	3.20%	\$0.76	Hourly
21.6(g)	Cutting tiles	Employees engaged in cutting tiles by electric saw	4.00%	\$0.95	Hourly

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21.6(h)	Explosive powered tools	Employees who are operators of explosive powered tools and who are required to operate such tools	7.60%	\$1.80	Hourly
21.6(i)	Fumes	Employees required to work in a place where fumes or sulphur, other acid or offensive fumes are present must be paid at a rate agreed to by the employer and employee as and when the fume condition occurs	As agreed	As agreed	As agreed
21.6(j)(ii)	Hospitals and morgues	Employees engaged in repairs, demolition and/or maintenance in any block or portion of a hospital used for the care or treatment of patients suffering from infectious or contagious diseases OR an employee working inside a morgue in which one or more dead bodies are not in refrigeration – note that an employee must not receive less than 2.2% of the hourly standard rate per day (that is, 2.2% x \$22.50 = \$0.50 per day)	0.30%	\$0.52	Daily
21.6(k)	Hot work	Employees who work in a place where the temperature has been raised by artificial means to between 46° and 54° Celsius – employees receive a 20-minute paid break after every 2 hours of work, not including the special rate provided by this clause	3.20%	\$0.76	Hourly
		Employees who work in a place where the temperature has been raised by artificial means to above 54° Celsius – employees receive a 20-minute paid break after every 2 hours of work, not including the special rate provided by this clause	4.00%	\$0.95	Hourly
21.6(l)(i)	Insulation	Employees handling charcoal, pumice, granulated cork, silicate of cotton, insulwood, slag wool, limpet fibre, vermiculite or other recognised insulating materials of a like nature (or those working in the immediate vicinity who is affected by the use of such materials)	4.00%	\$0.95	Hourly
21.6(m)	Service Shafts	Employees required to work in service shafts on installation work			
		- Any day where the time spent in the shaft is ≤ 4 hours	9.90% of hourly rate	\$2.34	Daily
		- Any day where the time spent in the shaft is 4 – 8 hours	19.60% of hourly rate	\$4.64	Daily
		- Any day where the time spent in the shaft > 8 hours – this is additional to the above payments for service shaft work	3.10%	\$0.73	Hourly
21.6(n)	Towers	Employee working on a chimney stack, spire, tower, radio or television mast or tower, air shaft (other than above ground in a multistorey building), cooling tower, water tower or silo, where the construction exceeds 15 metres in height – employees must be paid an extra 3.2% per hour for work above each further 15 metres	3.20%	\$0.76	Hourly

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21.6(o)	Toxic Substances	Employees using toxic substances or materials of a like nature, including epoxy-based materials and all materials which include or require the addition of a catalyst hardener, reactive additives and a two-pack catalyst system – these employees will be entitled to take washing time of 10 minutes prior to their meal breaks and prior to the end of the day, which will be counted as time worked			
		Employees using toxic substances of materials of a like nature	4.50%	\$1.07	Hourly
		Employees working in close proximity to the above employees	3.20%	\$0.76	Hourly

* Percentages of the standard rate for a plumbing and mechanical services tradesperson Level 1 set out in clause 18.1 of the Award – the current standard rate is \$899.50 per week effective 1 July 2021.