

Plumbing and Fire Sprinklers Award 2020

WAGES INFORMATION SHEET

Effective from 1 July 2023

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NOTES:

All **weekly calculations** on this sheet are based on **38 ordinary hours per week** as per the Award. The calculations are rounded to the nearest cent, following the guidelines by the Fair Work Commission.

An employee who **travels more than 50kms** from their **place of work**, may receive additional **traveling time allowances**. For detailed information, please refer to the ***Plumbing and Fire Sprinklers Award 2020*** summary sheet.

The hourly **casual award wage** does **not** include **lost time loading allowance**.

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SCHEDULE 1 – TRADEPERSON LEVEL 1

PLUMBING & MECHANICAL SERVICES TRADESPERSON LEVEL 1

ARE required to act on their license

This schedule applies if the plumbing tradesperson is required to act on their license. An employee who is required by their employer to act on their plumber's license or equivalent must be paid an additional amount for each hour of their employment whether or not the employee has in any hour acted on such license or certificate.

Acting on their plumber's license will mean signing notices (Such as Gas License holders' and signing relevant forms submitted to Government or legislated agencies/authorities) and assuming responsibility to relevant authorities.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 995.00	\$ 995.00
Industry Allowance	\$ 36.82	\$ 36.82
Plumbing trade allowance	\$ 29.85	\$ 29.85
Registration trade allowance	\$ 39.80	\$ 39.80
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 35.64
Accepting responsibility allowance	\$ 51.68	\$ 51.68
Total Minimum Award Rate	\$1,160.85	\$1,196.49
Hourly award wage	\$ 30.55	\$ 31.49
Time & half wage (150%)	\$ 45.14	\$ 46.55
Double time award wage (200%)	\$ 59.74	\$ 61.61

Employment Type	Casual
Minimum base rates	\$ 26.18
Industry Allowance	\$ 0.97
Plumbing trade allowance	\$ 0.79
Registration trade allowance	\$ 1.05
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
Accepting responsibility allowance (<u>not included</u> in casual loading but added per hour)	\$ 1.36
25% casual loading	\$ 7.30
Hourly casual award wage	\$ 37.85
Time & half wage (175%)	\$ 52.44
Double time award wage (225%)	\$ 67.03

<i>Allowances applicable to business operational requirements of the role:</i>				
Weekly tool allowance (if applicable)	\$ 22.96	\$ 22.96	Hourly tool allowance (if applicable)	\$ 0.60
Daily travelling time allowance	\$ 6.55	\$ 6.55	Daily travelling time allowance	\$ 6.55
Daily fares allowances	\$ 15.81	\$ 15.81	Daily fares allowances	\$ 15.81

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SCHEDULE 2 – TRADEPERSON LEVEL 1

PLUMBING & MECHANICAL SERVICES TRADESPERSON LEVEL 1

NOT required to act on their license

This schedule applies if the plumbing tradesperson is not required to act on their license. For example, if permitted through relevant Government Agency, the employer completes all relevant forms.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 995.00	\$ 995.00
Industry Allowance	\$ 36.82	\$ 36.82
Plumbing trade allowance	\$ 29.85	\$ 29.85
Registration trade allowance	\$ 39.80	\$ 39.80
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 35.64
Total Minimum Award Rate	\$1,109.17	\$1,144.81

Hourly award wage	\$ 29.19	\$ 30.13
Time & half wage (150%)	\$ 43.79	\$ 45.20
Double time award wage (200%)	\$ 58.38	\$ 60.26

Employment Type	Casual
Minimum base rates	\$ 26.18
Industry Allowance	\$ 0.97
Plumbing trade allowance	\$ 0.79
Registration trade allowance	\$ 1.05
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 7.30

Hourly casual award wage	\$ 36.49
Time & half wage (175%)	\$ 51.08
Double time award wage (225%)	\$ 65.68

Allowances applicable to business operational requirements of the role:

Weekly tool allowance (if applicable)	\$ 22.96	\$ 22.96
Daily travelling time allowance	\$ 6.55	\$ 6.55
Daily fares allowances	\$ 15.81	\$ 15.81

Hourly tool allowance (if applicable)	\$ 0.60
Daily travelling time allowance	\$ 6.55
Daily fares allowances	\$ 15.81

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SCHEDULE 3 – TRADEPERSON LEVEL 2

PLUMBING & MECHANICAL SERVICES TRADESPERSON LEVEL 2

ARE required to act on their license

This schedule applies if the plumbing tradesperson is required to act on their license. An employee who is required by their employer to act on their plumber's license or equivalent must be paid an additional amount for each hour of their employment whether or not the employee has in any hour acted on such license or certificate.

Acting on their plumber's license will mean signing notices (Such as Gas License holders' and signing relevant forms submitted to Government or legislated agencies/authorities) and assuming responsibility to relevant authorities.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$1,026.20	\$1,026.20
Industry Allowance	\$ 36.82	\$ 36.82
Plumbing trade allowance	\$ 29.85	\$ 29.85
Registration trade allowance	\$ 39.80	\$ 39.80
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 36.63
Accepting responsibility allowance	\$ 51.68	\$ 51.68
Total Minimum Award Rate	\$1,192.04	\$1,228.68

Hourly award wage	\$ 31.37	\$ 32.33
Time & half wage (150%)	\$ 46.37	\$ 47.82
Double time award wage (200%)	\$ 61.38	\$ 63.31

Employment Type	Casual
Minimum base rates	\$ 27.01
Industry Allowance	\$ 0.97
Plumbing trade allowance	\$ 0.79
Registration trade allowance	\$ 1.05
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
Accepting responsibility allowance (<u>not included in casual loading but added per hour</u>)	\$ 1.36
25% casual loading	\$ 7.50

Hourly casual award wage	\$ 38.87
Time & half wage (175%)	\$ 53.88
Double time award wage (225%)	\$ 68.88

Allowances applicable to business operational requirements of the role:

Weekly tool allowance (if applicable)	\$ 22.96	\$ 22.96
Daily travelling time allowance	\$ 6.75	\$ 6.75
Daily fares allowances	\$ 15.81	\$ 15.81

Hourly tool allowance (if applicable)	\$ 0.60
Daily travelling time allowance	\$ 6.75
Daily fares allowances	\$ 15.81

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SCHEDULE 4 – TRADEPERSON LEVEL 2

PLUMBING & MECHANICAL SERVICES TRADESPERSON LEVEL 2

NOT required to act on license

This schedule applies if the plumbing tradesperson is not required to act on their license. For example, if permitted through a relevant Government Agency, the employer completes all relevant forms.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$1,026.20	\$1,026.20
Industry Allowance	\$ 36.82	\$ 36.82
Plumbing trade allowance	\$ 29.85	\$ 29.85
Registration trade allowance	\$ 39.80	\$ 39.80
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 36.63
Total Minimum Award Rate	\$1,140.36	\$1,177.00

Hourly award wage	\$ 30.01	\$ 30.97
Time & half wage (150%)	\$ 45.02	\$ 46.46
Double time award wage (200%)	\$ 60.02	\$ 61.94

Employment Type	Casual
Minimum base rates	\$ 27.01
Industry Allowance	\$ 0.97
Plumbing trade allowance	\$ 0.79
Registration trade allowance	\$ 1.05
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 7.50

Hourly casual award wage	\$ 37.51
Time & half wage (175%)	\$ 52.52
Double time award wage (225%)	\$ 67.52

Allowances applicable to business operational requirements of the role:

Weekly tool allowance (if applicable)	\$ 22.96	\$ 22.96
Daily travelling time allowance	\$ 6.75	\$ 6.75
Daily fares allowances	\$ 15.81	\$ 15.81

Hourly tool allowance (if applicable)	\$ 0.60
Daily travelling time allowance	\$ 6.75
Daily fares allowances	\$ 15.81

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SCHEDULE 5 – WORKER LEVEL 2

PLUMBING & MECHANICAL SERVICES WORKER LEVEL 2

A Worker Level 2 is an employee who has:

- successfully completed a Services Stream Certificate (Plumbing and mechanical services/Sprinkler fitting) Level 2 consisting of 24 appropriate modules of formal structured training; and/or
- obtained equivalent skills gained through work experience subject to competency testing to the prescribed standards covering the content of the above agreed modules of training.
 - Job titles include:
 - Drainer;
 - Roof Plumber;
 - Plumbing Apprentice signed off but hasn't received QBCC provisional plumbing license.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 995.00	\$ 995.00
Industry Allowance	\$ 36.82	\$ 36.82
Plumbing Trade Allowance	\$ 29.85	\$ 29.85
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 33.65
Total Minimum Award Rate	\$1,069.37	\$1,103.02

Hourly award wage	\$ 28.14	\$ 29.03
Time & half wage (150%)	\$ 42.21	\$ 43.55
Double time award wage (200%)	\$ 56.28	\$ 58.06

Employment Type	Casual
Minimum base rates	\$ 26.18
Industry Allowance	\$ 0.97
Plumbing Trade Allowance	\$ 0.79
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 7.04

Hourly casual award wage	\$ 35.18
Time & half wage (175%)	\$ 49.25
Double time award wage (225%)	\$ 63.32

<i>Allowances applicable to business operational requirements of the role:</i>				
Weekly Tool allowance	\$ 22.96	\$ 22.96	Hourly Tool allowance	\$ 0.60
Daily travelling time allowance	\$ 6.55	\$ 6.55	Daily travelling time allowance	\$ 6.55
Daily fares allowances	\$ 15.81	\$ 15.81	Daily fares allowances	\$ 15.81

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SCHEDULE 6 – WORKER LEVEL 1(A)

PLUMBING AND MECHANICAL SERVICES WORKER LEVEL 1(A)

A worker level 1(a) is a new entrant to the building and construction industry with less than 3 months experience.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 901.10	\$ 901.10
Industry Allowance	\$ 36.82	\$ 36.82
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 29.73
Total Minimum Award Rate	\$ 945.62	\$ 975.35

Hourly award wage	\$ 24.88	\$ 25.67
Time & half wage (150%)	\$ 37.33	\$ 38.51
Double time award wage (200%)	\$ 49.77	\$ 51.34

Employment Type	Casual
Minimum base rates	\$ 23.71
Industry Allowance	\$ 0.97
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 6.22

Hourly casual award wage	\$ 31.10
Time & half wage (175%)	\$ 43.54
Double time award wage (225%)	\$ 55.98

Allowances applicable to business operational requirements of the role:

Daily travelling time allowance	\$ 5.93	\$ 5.93
Daily fares allowances	\$ 15.81	\$ 15.81

Daily travelling time allowance	\$ 5.93
Daily fares allowances	\$ 15.81

SCHEDULE 7 – WORKER LEVEL 1(B)

PLUMBING AND MECHANICAL SERVICES WORKER LEVEL 1(B)

A worker level 1(b) is a person who has been in the building and construction industry for more than 3 months but less than 6 months experience.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 918.80	\$ 918.80
Industry Allowance	\$ 36.82	\$ 36.82
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 30.29
Total Minimum Award Rate	\$ 963.32	\$ 993.61

Hourly award wage	\$ 25.35	\$ 26.15
Time & half wage (150%)	\$ 38.03	\$ 39.23
Double time award wage (200%)	\$ 50.70	\$ 52.30

Employment Type	Casual
Minimum base rates	\$ 24.18
Industry Allowance	\$ 0.97
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 6.34

Hourly casual award wage	\$ 31.69
Time & half wage (175%)	\$ 44.36
Double time award wage (225%)	\$ 57.04

Allowances applicable to business operational requirements of the role:

Daily travelling time allowance	\$ 6.04	\$ 6.04
Daily fares allowances	\$ 15.81	\$ 15.81

Daily travelling time allowance	\$ 6.04
Daily fares allowances	\$ 15.81

SCHEDULE 8 – WORKER LEVEL 1(C)

PLUMBING AND MECHANICAL SERVICES WORKER LEVEL 1(C)

A worker level 1(c) is a person who has been in the building and construction industry for more than 6 months but less than 12 months experience but who does not fulfill the requirements of a Worker Level 1(d).

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 931.10	\$ 931.13
Industry Allowance	\$ 36.82	\$ 36.82
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 30.68
Total Minimum Award Rate	\$ 975.62	\$1,006.33

Hourly award wage	\$ 25.67	\$ 26.48
Time & half wage (150%)	\$ 38.51	\$ 39.72
Double time award wage (200%)	\$ 51.34	\$ 52.96

Employment Type	Casual
Minimum base rates	\$ 24.50
Industry Allowance	\$ 0.97
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 6.42

Hourly casual award wage	\$ 32.09
Time & half wage (175%)	\$ 44.92
Double time award wage (225%)	\$ 57.76

Allowances applicable to business operational requirements of the role:

Daily travelling time allowance	\$ 6.13	\$ 6.13
Daily fares allowances	\$ 15.81	\$ 15.81

Daily travelling time allowance	\$ 6.13
Daily fares allowances	\$ 15.81

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SCHEDULE 9 – WORKER LEVEL 1(D)

PLUMBING AND MECHANICAL SERVICES WORKER LEVEL 1(D)

A worker who has fulfilled the substantive requirements and will have successfully completed a Services Stream Certificate as appropriate, Certificate Level 1 consisting of 16 appropriate modules of structured training or obtained skills gained through work experience.

Employment Type	Weekly Hire	Daily Hire
Minimum base rates	\$ 945.00	\$ 945.00
Industry Allowance	\$ 36.82	\$ 36.82
Special fixed allowance	\$ 7.70	\$ 7.70
Lost time loading allowance	N/A	\$ 31.12
Total Minimum Award Rate	\$ 989.52	\$ 1,020.64

Hourly award wage	\$ 26.04	\$ 26.86
Time & half wage (150%)	\$ 39.06	\$ 40.29
Double time award wage (200%)	\$ 52.08	\$ 53.72

<i>Allowances applicable to business operational requirements of the role:</i>				
Daily travelling time allowance	\$ 6.22	\$ 6.22	Daily travelling time allowance	\$ 6.22
Daily fares allowances	\$ 15.81	\$ 15.81	Daily fares allowances	\$ 15.81

Employment Type	Casual
Minimum base rates	\$ 24.87
Industry Allowance	\$ 0.97
Special fixed allowance	\$ 0.20
Lost time loading allowance (<u>Does not apply to Casual</u>)	N/A
25% casual loading	\$ 6.51

Hourly casual award wage	\$ 32.55
Time & half wage (175%)	\$ 45.57
Double time award wage (225%)	\$ 58.59

SCHEDULE 10 – APPRENTICE NOT COMPLETED YEAR 12 & SCHOOL-BASED

PLUMBING AND MECHANICAL SERVICES APPRENTICES

Apprentices who **have NOT** completed year 12 (and School-based apprentices) who commenced apprenticeship on or after 1 January 2014.

Year of apprenticeship	1	2	3	4
Weekly base rate	\$ 497.50	\$ 597.00	\$ 696.50	\$ 895.50
Weekly Plumbing trade allowance	\$ 14.93	\$ 17.91	\$ 20.90	\$ 26.87
Weekly tool allowance	\$ 11.48	\$ 13.78	\$ 16.07	\$ 20.66
Weekly Industry Allowance	\$ 36.82	\$ 36.82	\$ 36.82	\$ 36.82
Weekly Award Wage (38hrs per week)	\$ 560.72	\$ 665.50	\$ 770.28	\$ 979.85

Hourly award wage	\$ 14.76	\$ 17.51	\$ 20.27	\$ 25.79
Time & half wage (150%)	\$ 22.14	\$ 26.27	\$ 30.41	\$ 38.69
Double time award wage (200%)	\$ 29.52	\$ 35.02	\$ 40.54	\$ 51.58

Allowances applicable to business operational requirements of the role:				
Daily travelling time allowance	\$ 3.27	\$ 3.93	\$ 4.58	\$ 5.89
Daily fares allowances	\$ 15.81	\$ 15.81	\$ 15.81	\$ 15.81

NOTE: Apprentices that complete Year 12 during their apprenticeship move to Schedule 11.

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SCHEDULE 11 – APPRENTICE COMPLETED YEAR 12

PLUMBING AND MECHANICAL SERVICES APPRENTICES

Apprentices who **HAVE** completed year 12 commenced apprenticeship on or after 1 January 2014.

Year	1	2	3	4
Weekly minimum wage	\$ 547.25	\$ 646.75	\$ 696.50	\$ 895.50
Weekly Plumbing trade allowance	\$ 16.42	\$ 19.40	\$ 20.90	\$ 26.87
Weekly tool allowance	\$ 12.63	\$ 14.92	\$ 16.07	\$ 20.66
Weekly Industry Allowance	\$ 36.82	\$ 36.82	\$ 36.82	\$ 36.82
Weekly Award Wage (38hrs per week)	\$ 613.11	\$ 717.89	\$ 770.28	\$ 979.85
Hourly award wage	\$ 16.13	\$ 18.89	\$ 20.27	\$ 25.79
Time & half wage (150%)	\$ 24.20	\$ 28.34	\$ 30.41	\$ 38.69
Double time award wage (200%)	\$ 32.26	\$ 37.78	\$ 40.54	\$ 51.58
<u>Allowances applicable to business operational requirements of the role:</u>				
Daily travelling time allowance	\$ 3.60	\$ 4.25	\$ 4.58	\$ 5.89
Daily fares allowances	\$ 15.81	\$ 15.81	\$ 15.81	\$ 15.81

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SCHEDULE 12 – ADULT APPRENTICE

PLUMBING AND MECHANICAL SERVICES ADULT APPRENTICES

Adult apprentice means a person of 21 years of age or over at the time of entering into a training agreement or apprenticeship contract to a trade within the scope of this award.

Year	1	2	3	4
Weekly minimum wage	\$ 882.80	\$ 882.80	\$ 882.80	\$ 895.50
Weekly Plumbing trade allowance	N/A	N/A	N/A	\$ 26.87
Weekly tool allowance	N/A	N/A	N/A	\$ 20.66
Weekly Industry Allowance	\$ 36.82	\$36.82	\$36.82	\$ 36.82
Weekly Award Wage (38hrs per week)	\$ 919.62	\$ 919.62	\$ 919.62	\$ 979.85

Hourly award wage	\$ 24.20	\$ 24.20	\$ 24.20	\$ 25.79
Time & half wage (150%)	\$ 36.30	\$ 36.30	\$ 36.30	\$ 38.69
Double time award wage (200%)	\$ 48.40	\$ 48.40	\$ 48.40	\$ 51.58

Allowances applicable to business operational requirements of the role:				
Daily travelling time allowance	\$ 5.81	\$ 5.81	\$ 5.81	\$ 5.89
Daily fares allowances	\$ 15.81	\$ 15.81	\$ 15.81	\$ 15.81
Weekly Tool allowances (if applicable)	\$ 22.96	\$ 22.96	\$ 22.96	*

*Tool allowance is already included in hourly rate at **4th Year only**.

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SCHEDULE 13 – Classification

For details of the different classifications level, click on the hyperlinks or [click here](#) for the full details in the Award.