

Irrigation Australia Limited

Code of Conduct – Dated 13th March 2026

1. Purpose

This Code of Conduct sets out the standards of behaviour expected of Members, Directors, committee members, certification holders, employees, contractors, and representatives when participating in activities connected with Irrigation Australia Limited.

The Code supports the Constitution and By-laws and promotes professionalism, integrity, and respect within the irrigation industry.

2. Scope

This Code applies to:

- Members of Irrigation Australia
- Directors of the Board
- Committee members
- Certification holders
- Employees and contractors
- Representatives acting on behalf of Members

The Code applies when individuals are:

- representing Irrigation Australia
- participating in Irrigation Australia programs, training, certification, or events
- engaging with other Members or stakeholders in connection with Irrigation Australia.

3. Core Principles

Individuals covered by this Code must:

1. Act honestly, professionally, and with integrity.
2. Promote the purpose and objectives of Irrigation Australia.
3. Conduct themselves in a manner that maintains public confidence in the irrigation industry.
4. Treat others with respect, fairness, and courtesy.
5. Act in a safe and responsible manner.

4. Professional Behaviour

Individuals must:

- act professionally in all dealings connected with Irrigation Australia

- represent their qualifications, experience, and capabilities accurately
- comply with relevant laws, regulations, and industry standards
- avoid conduct that may damage the reputation of Irrigation Australia.

5. Respectful Conduct

Individuals must not engage in behaviour that is:

- discriminatory
- harassing or bullying
- abusive or threatening
- disrespectful toward other Members, staff, volunteers, or stakeholders.

All participants must contribute to a respectful and inclusive professional environment.

6. Integrity and Ethical Conduct

Individuals must:

- act honestly in professional dealings
- avoid conflicts between personal interests and the interests of Irrigation Australia
- not misuse information obtained through involvement with Irrigation Australia
- not misrepresent association with Irrigation Australia for personal or commercial advantage.

7. Compliance with Irrigation Australia Requirements

Members and participants must:

- comply with the Constitution and By-laws
- comply with certification and training requirements where applicable
- comply with decisions of the Board and authorised committees
- follow all policies and procedures issued by Irrigation Australia.

8. Safety and Responsible Behaviour

Individuals must:

- follow workplace health and safety requirements when participating in training, demonstrations, events, or site visits
- avoid behaviour that places themselves or others at risk.

9. Protection of Reputation

Members and participants must not:

- make statements or engage in conduct that may damage the reputation of Irrigation Australia or the irrigation industry
- falsely represent the views or authority of Irrigation Australia.

10. Reporting Concerns

Individuals are encouraged to report conduct that may breach this Code to Irrigation Australia.

Reports may be submitted in writing and will be considered under the Disciplinary and Complaints By-laws.

11. Breach of the Code

Breaches of this Code may result in action under the Disciplinary and Complaints By-laws, including:

- warnings
- conditions or required training
- suspension of membership or certification
- expulsion of membership.

12. Review

This Code of Conduct will be reviewed every two years by the Board.